Tōpūtanga Tapuhi Kaitiaki o Aotearoa
NEW ZEALAND NURSES ORGANISATION

Organiser – Wellington

New Zealand Nurses Organisation (NZNO) is the union for nurses and health workers. NZNO represents more than 60,000 nurses, midwives, students, kaimahi hauora and health workers of which 4,500 are Māori members in Aotearoa/New Zealand. We represent the interests of nurses on professional and employment related matters. NZNO is a progressive organisation which works to improve the health status of all people of Aotearoa/New Zealand through participation in health and social policy development.

NZNO is seeking applications for the role of Organiser for 40 hours per week (full time), based in our Wellington office. The role will involve developing collective strength in the workplace by recruiting potential members and identifying, leading, motivating and educating workplace representatives, activists and members in accordance with the principles of Te Tiriti o Waitangi.

The successful candidate will:

- Have experience in implementing organising functions, identifying and developing delegates, activists, recruit to increase membership, increase active participation, ensure functioning workplace organising committee structures are in place, be skilled in leading members;
- Have a sound understanding of employment matters, a commitment to and affinity with the trade union movement or community activism – ideally at least 3 years' experience as a union organiser;
- Be familiar with Health and Safety Rights and obligations;
- Have an awareness of cultural safety and knowledge, and an understanding of Te Tiriti, Tikanga Māori, Te Reo Māori and Māori Health;
- Have well developed written and verbal communication skills and have the ability to build and maintain internal and external relationships;
- Demonstrate conflict resolution skills, tact and diplomacy;
- Ideally have first-hand knowledge of the health sector; and
- Hold a current NZ Driver's License and
- Have the ability to travel on a regular basis;
- Have good IT skills:

This role would suit someone with a nursing background.

This is an exciting opportunity for a positive, enthusiastic and politically aware person to take a key role in our dynamic organization, which is leading change in the health sector.

Applications, addressed in confidence to Donna-Marie Simpson, closes at 12.00 noon on Monday 30 November 2026, and must include **both** a cover letter and a current curriculum vitae. Please submit your application by email to: donna.simpson@nzno.org.nz